

Green Isle Community School Student Handbook 2023-2024



GICS Mission: to foster a positive and respectful multiage environment that promotes educational excellence, service learning, community connections and responsible citizenship.

GREEN ISLE COMMUNITY SCHOOL STUDENT/PARENT HANDBOOK

Authorized by Volunteers of America
2023-2024

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DISTRICT #4144 SCHOOL BOARD

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Dianna Frauendienst	Treasurer / Parent Member
Barbara Riley	Clerk / Parent Member
Amy Bartell	Teacher Member
Tara Delbow	Parent Member
Brad Hochholter	Community Member
Brittany Pouliot	Parent Member
Garrett Stadsvole	Ex-Officio
Serenity Cox	Ex-Officio
Lindsay Paschke	Ex-Officio

GICS STAFF

Garrett Stadsvole	District Business and Operations
Lindsay Paschke	Director
Serenity Cox	Administrator
Jenny Farniok	Paraprofessional
Brenda Kieper	Kindergarten-1st Grade Teacher
Amy Neisen	Paraprofessional
Lindsey Becker	Specialist
Amy Bartell	2nd-3rd Grade Teacher
Kristine Schwartz	Special Education Teacher
Dianna Frauendienst	4th-6th Grade Teacher

To contact a staff member by email, address your message as follows:
firstname.lastname@greenislecommunityschool.org.

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Green Isle Community School Mission

GICS will foster a positive and respectful multi-age environment promoting educational excellence, service learning, community connections, and responsible citizenship.

Our Vision

The GICS vision is comprised of the following:

- K-6 education taught by licensed MN teachers who provided by a multi-age and multi-grade classroom setting.
- A project-based, service-learning opportunity to reinforce skills in a broader community and throughout the region.
- A positive school culture which is based on respect for self and others and a commitment to high expectations regarding interpersonal interactions, social relationships, and academic achievement is evident.
- Strong community connections where we strive to create active partnerships with families and those in our community.

Purpose

This handbook provides information to you about certain terms and conditions of attending the school. GICS is a public school and is funded by the state of Minnesota on a per-pupil rate. Due to this fact, our school must adhere to several state and federal guidelines, which will ensure safety and fair treatment for all students in attendance.

While GICS will make every effort to keep your school handbook current, the information and policies described in this handbook may be changed in any way at any time at the sole discretion of the GICS Board of Directors and/or Administration. Your family is responsible to comply with current GICS policies at all times. These policies apply to all students at GICS.

Notice of Criminal Background Check Policy

In accordance with MN Statute 123B.03 Green Isle Community School is required to inform parents and guardians of our employee and volunteer background checking policy annually.

GICS Policy 404 EMPLOYMENT BACKGROUND CHECKS was adopted in 2005 and last revised in 2017. The purpose of this policy is to maintain a safe and healthful environment at Green Isle Community School (GICS) in order to promote the physical, social, and psychological well-being of its students. To that end, the school will seek a criminal history background check for all staff, volunteers and parent volunteers who have direct contact with students.

Starting in 2014 GICS has been using The McDowell Agency, Inc for its background checks. In the past we have used the Minnesota Department of Public Safety; Bureau of Criminal Apprehension.

GICS is committed to providing a safe environment that student and staff feel comfortable in. We also have an extensive safety plan that covers such events as fire, tornado, evacuation, intruder and medical emergencies. The GICS Staff routinely update these plans to confirm that they are the most effective and informative plan. Regular drills are also performed with students and staff to ensure prompt and calm reactions.

Attendance

If your child will not be attending school on a given day or will be tardy, please call the office between 7:30 and 8:45 a.m. If we do not hear from you by 9 a.m., we will contact you or your emergency contact at home or at work to verify your child's absence. If your child becomes ill or injured during the day, the school will contact you at one of the numbers you have provided on the **emergency card**. We do require that families provide an additional emergency contact person in the event that the parent cannot be reached. Students arriving between 8:15 and 9:30 a.m. will be counted as tardy.

Attendance Policy and Procedure

Excused Absences are:

- Illness of the student, which causes him/her to remain home or go to the doctor
- Medical/Dental Appointments
- Death of a family member or near relative
- Religious holiday (please inform the office ahead of time)
- Family vacations on a limited basis
- Out of school suspension

Some examples of absences that are NOT EXCUSED:

- Parents who do not call the office to report their child's absence
- Overslept
- Missed the Bus
- Car Trouble
- Baby-sitting
- Needed at home

Unexcused Absence:

1 day—Contact by phone informing parent of policy

3 days—first letter to parent and a copy is given to the classroom teacher

5 days—Letter to parent requesting a doctor's note for any further absence

6 days—conference request with parent, co-director and classroom teacher

7 days—Educational Neglect / Truancy Report filed with Sibley County and a letter to parent informing them about report filed

Excused Absences:

*8 days of excused absences per trimester—a letter will be sent to the parent, on a case by case basis. A copy of the letter will be given to the classroom teacher.

*24 days or more per school year may warrant an Educational Neglect / Truancy Report to Sibley County. This will be determined on a case by case basis.

- Excessive Tardies:
- 5 tardies—phone call to parent about concerns
- 8 tardies—letter to parent
- This will be determined on a case by case basis

Hours of Operation

Green Isle Community School's hours of operation are Monday-Friday, 7:30am-4pm during the school year.

Daily Schedule—Late Arrival / Early Pickup

School Day: 8:15 a.m.—2:55 p.m.

Students are allowed in school at 8:00 a.m. Any Student arriving after 8:15 a.m. must report to the front office **accompanied by a parent** to check in. We must ask that students arriving late **not** be dropped off outside the building. Any student needing to leave before the end of the school day is asked to bring a note to their classroom teacher at the start of the day. Parents arriving to pick up students really are required to enter the building to sign the checkout at the office before departure. We thank you for your cooperation in carrying out our building security plan.

After School Plans

If a student wished to go home with another student, plans **must** be made in **advance** and **both** students must **bring notes from home**. **We do not allow students to make phone calls during the day to arrange after school plans.** We ask that these arrangements be made in advance with parents to avoid any mid-day confusion and miscommunication. In the event that your child will be picked up by an adult other than a parent, please send a note with specific information. Our building security plan is focused on the safety of the children in our care and requires extra time for planning and communication.

Contacting Teachers

Should you need to contact your student's teacher you are encouraged to call the school before 8:00 a.m. or within 30 minutes after school is dismissed. Parents are urged to make use of this opportunity if consultation with the teacher is necessary. Please check with your student's teacher to find the best method of communication. Please contact the office if you need to get a message to your student's teacher during school hours. Parents may also communicate with teachers via email as follows:

Firstname.lastname@greenislecommunityschool.org

If communicating via email, please keep in mind that emails are not routinely read throughout the course of the school day, so if a more immediate response is warranted, it would be best to call the school office and leave a message in the office. Teachers will check their voice mail at their convenience.

Emergency School Closing

We will send out automated messages via JMC (email, text, or voice) for late opening, early closing, or cancellation of school due to emergency conditions. We do follow Sibley East as they provide our district transportation.

Dress Code

Students are expected to be clean, neat and dressed appropriately for the school day. Clothes are expected to cover the student's body and undergarments (i.e. no bare midriffs, no exposed underwear, no spaghetti straps, no short skirts or shorts, pants must be worn at the appropriate waist level, no wheeled shoes, no caps or inappropriate hats, etc.). Articles of clothing or words / symbols on personal property that are inappropriate or cause disruption will not be allowed. Baseball caps and stocking hats are not permitted to be worn inside the school building unless an exception has been made.

- Tennis shoes are required for both Phy. Ed. and recess. Those who do not have tennis shoes will be required to sit out.
- In support of GICS's commitment to tobacco free and drug free schools, words or symbols that advertise products which are illegal or harmful for students will **not be permitted**.
- Outerwear coats and hats are not to be worn during the school day because of health and safety reasons. Sweaters and sweatshirts are recommended for use during the school day by students who may feel cold.
- Parents, please cooperate in checking the clothing that your child wears to school. Labeling the clothing such as jackets and snow pants is also very helpful.

Recess

All children should be dressed properly for the weather conditions of the day. If a student is to be excused from recess, he or she will need a note from the doctor stating specific days the student needs to stay in. Children stay inside on rainy days and on days that the temperature or wind chill is 0 or below. Children must have tennis shoes for recess.

Outdoor Recess Attire: Boots, scarves, jackets, mittens, snow pants, and other appropriate seasonal clothing is required. Please mark your child's outerwear with their name for identification purposes.

School Visitors

GISC welcomes visitors at any time during the school day! When arriving at the school, **we request that you check in at the office before entering the rest of the building.** This will allow our office personnel to be aware of your visit. You will be asked to sign in and wear a "visitor's badge." This is for the safety and protection of everyone in the school.

Staffing Structure

The staff structure at GICS consists of licensed teachers, qualified administrators, and properly trained paraprofessionals.

Kindergarten Program

Our Kindergarten program is an all-day every day program. Kindergarten students will follow the regular school calendar and participate in K-6 multi-age homerooms.

Advisory Grouping

GICS groups students as follows:

- Grades K-1.....Monaghan (Larson)
- Grades 2-3.....Limerick (Bartell)
- Grades 4-6.....McAlpine (Frauendienst)

What I Need (W.I.N.) Groupings

For the academic areas of math, reading, and language arts, students are placed in appropriate groups based on their ability level which is determined by performance on the NWEA assessments as well as teacher observations and social/emotional considerations.

Connections Group

Multi-aged connections group (K-6) work with teachers in such areas as community building, self-esteem, conflict management, current events, careers, and the study of world cultures. Connections meets every day from 2:30-2:55pm. This is a regular part of our curriculum and an important aspect of our family atmosphere at GICS.

Special Education/Inclusion

GICS practices “Inclusion” with all of its learners. Special needs students on official IEPs (Individual Learning Plans) are served primarily within the regular classroom. Teachers work collaboratively to devise teaching and learning strategies that meet the needs of these and all students within the regular classrooms.

Student Progress: Goals, Conferences, Progress Reports

Parents, the student, and teacher work together to develop each student's goals. Students are involved not only in the development of the plan, but also in the evaluation of progress made toward the goals identified. At fall and spring conferences, goals are established and/or reviewed. Student Progress Reports for all areas of the curriculum are issued three times per year.

Behavior Expectations

GICS' behavior plan provides an environment that ensures growth and success for each learner and promotes courtesy and respect. GICS expects everyone to work to the best of their ability and to treat all people and property with respect. At GICS, we celebrate and appreciate our individual differences and expect the following behaviors:

- **Treat yourself, others and property with respect**
- **Work to the best of your ability**

Building Behavior Plan

Students who choose inappropriate behavior are given a warning. If inappropriate behavior continues, or if a behavior is severe, students complete a Problem Solving Plan (PSP). There is a section of the plan to be **completed at home with parents** which asks the student to identify a prevention plan. These completed forms **must be returned to school the following school day or a phone call will be made to the parents**. The PSP provides parents, staff, and the students involved, the opportunity to work in partnership in bringing about positive behavior changes. Appendix A—Monaghan & Limerick PSP. Appendix B—Galway & Donegal PSP.

We believe in building respect and a sense of community at GICS. The Building Behavior Plan will be a strong contributing factor to the positive climate established at GICS. The reduction of negative behaviors is important to academic success.

Bullying Policy

Green Isle Community School Policy 514 GICS 514, based on Independent Charter School District #4144 MSBA/MASA Model Policy 514. Adopted: 5/24/2005 Orig. 2003. Revised: 06/2019

514 BULLYING PROHIBITION POLICY

I. PURPOSE

A safe and civil environment is needed for students to learn and attain high academic standards and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with students' ability to learn and teachers' ability to educate students in a safe environment. The school district cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent such conduct affects the educational environment of the school district and the rights and welfare of its students and is within the control of the school district in its normal operations, it is the school district's intent to prevent bullying and to take action to investigate, respond, remediate, and discipline those acts of bullying which have not been successfully prevented. The purpose of this policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, and other similar disruptive behavior.

II. GENERAL STATEMENT OF POLICY

A. An act of bullying, by either an individual student or a group of students, an individual or group of parents or guardians, is expressly prohibited on school district property or at school-related functions. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student, other students, or employees. The misuse of technology including, but not limited to, teasing, intimidating, defaming, threatening, or terrorizing another student, teacher, administrator, volunteer, contractor, or other employee of the school district by sending or posting e-mail messages, instant messages, text messages, digital pictures or images, or Web site postings, including blogs, also may constitute an act of bullying regardless of whether such acts are committed on or off school district property and/or with or without the use of school district resources.

B. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate bullying. Any staff member that witnesses bullying is required to intervene immediately.

C. All school employees who know or suspect bullying are required to make reasonable efforts to address and resolve the prohibited behavior.

D. Apparent permission or consent by a student being bullied does not lessen the prohibitions contained in this policy.

E. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.

F. False accusations or reports of bullying against another student are prohibited.

G. A person who engages in an act of bullying, reprisal, or false reporting of bullying or permits, condones, or tolerates bullying shall be subject to discipline for that act in accordance with school district's policies and procedures. The school district may take into account the following factors:

1. The developmental and maturity levels of the parties involved;
2. The levels of harm, surrounding circumstances, and nature of the behavior;
3. Past incidences or past or continuing patterns of behavior;
4. The relationship between the parties involved; and
5. The context in which the alleged incidents occurred.

Consequences for students who commit prohibited acts of bullying may range from positive behavioral interventions up to and including suspension and/or expulsion. Consequences for employees who permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge. Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from school district property and events and/or termination of services and/or contracts.

H. The school district will act to investigate all complaints of bullying and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who is found to have violated this policy. A school official will notify the parents of both the alleged bully and the target of the alleged bullying.

III. DEFINITIONS

For purposes of this policy, the definitions included in this section apply.

A. “Bullying” means any written or verbal expression, physical act or gesture, or pattern thereof, by a student that is intended to cause or is perceived as causing distress to one or more students and which substantially interferes with another student’s or students’ educational benefits, opportunities, or performance. Bullying includes, but is not limited to, conduct by a student against another student that a reasonable person under the circumstances knows or should know has the effect of:

1. harming a student;
2. damaging a student’s property;
3. placing a student in reasonable fear of harm to his or her person or property; or
4. creating a hostile educational environment for a student.

B. “Immediately” means as soon as possible but in no event longer than 24 hours.

C. “On school district property or at school-related functions” means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student’s walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

IV. REPORTING PROCEDURE

A. Any person who believes he or she has been the victim of bullying or any person with knowledge or belief of conduct that may constitute bullying shall report the alleged acts immediately to an appropriate school district official designated by this policy. A student may report bullying anonymously. However, the school district’s ability to take action against an alleged perpetrator based solely on an anonymous report may be limited.

B. The school district encourages the reporting party or complainant to use the report form available from the principal of each building or available from the school district office, but oral reports shall be considered complaints as well.

C. The building principal or the principal’s designee or the building supervisor is the person responsible for receiving reports of bullying at the building level. Any person may report bullying directly to a school district human rights officer or the superintendent.

D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who receives a report of, observes, or has other knowledge or belief of conduct that may constitute bullying shall inform the building principal immediately.

E. Reports of bullying are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law.

F. Submission of a good faith complaint or report of bullying will not affect the complainant’s or reporter’s future employment, grades, or work assignments, or educational or work environment.

G. The school district will respect the privacy of the complainant(s), the individual(s) against whom the

complaint is filed, and the witnesses as much as possible, consistent with the school district's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

V. SCHOOL DISTRICT ACTION

A. Upon receipt of a complaint or report of bullying, the school district shall undertake or authorize an investigation by school district officials or a third party designated by the school district.

B. The school district may take immediate steps, at its discretion, to protect the complainant, reporter, students, or others pending completion of an investigation of bullying, consistent with applicable law.

C. Upon completion of the investigation, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; school district policies; and regulations.

D. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students involved in a bullying incident and the remedial action taken, to the extent permitted by law, based on a confirmed report.

VI. REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who retaliates against any person who makes a good faith report of alleged bullying or against any person who testifies, assists, or participates in an investigation, or against any person who testifies, assists, or participates in a proceeding or hearing relating to such bullying. Retaliation includes, but is not limited to, any form of intimidation, harassment, or intentional disparate treatment.

VII. TRAINING AND EDUCATION

A. The school district annually will provide information and any applicable training to school district staff regarding this policy.

B. The school district annually will provide education and information to students regarding bullying, including information regarding this school district policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to prevent bullying.

C. The administration of the school district is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the victim, and to make resources or referrals to resources available to victims of bullying.

D. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.

VIII. NOTICE

The school district will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student handbook.

Legal References: *Minn. Stat. § 120B.232 (Character Development Education)*

Minn. Stat. § 121A.03 (Sexual, Religious and Racial Harassment and Violence)

Minn. Stat. § 121A.0695 (School Board Policy; Prohibiting Intimidation and Bullying)

Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)

Minn. Stat. § 121A.69 (Hazing Policy)

Cross References: *MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)*

MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)

MSBA/MASA Model Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)

MSBA/MASA Model Policy 423 (Employee-Student Relationships)

MSBA/MASA Model Policy 501 (School Weapons Policy)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 507 (Corporal Punishment)

MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

MSBA/MASA Model Policy 525 (Violence Prevention)

MSBA/MASA Model Policy 526 (Hazing Prohibition)

MSBA/MASA Model Policy 529 (Staff Notification of Violent Behavior by Students)

MSBA/MASA Model Policy 709 (Student Transportation Safety Policy)

MSBA/MASA Model Policy 711 (Videotaping on School Buses)

MSBA/MASA Model Policy 712 (Video Surveillance Other Than on Buses)

Medication Guidelines

Medications (**prescription and non-prescription**) must be sent to school in the original container labeled with the student's name, prescription number, directions for administering, and the doctor's name. They must be accompanied by a **Medication Permission** form as well. To protect them, students are not allowed to bring aspirin or any other kind of medication to administer themselves.

Special Occasion Treats Brought To School

Parents are **not** required to bring treats to school for birthdays and other special events. In the event that treats are brought to school, however, they must be store or bakery-bought, not homemade. This is a state guideline and we thank you for honoring it.

Lunch

GICS contracts with Lutheran Social Services for the food services. Hot lunches are available every day. For payment for lunch/milk, please make checks payable to GICS. Please write lunch on the check so it can be credited properly. Financial assistance (Free & Reduced lunch) for food services is available. Contact the school office at 507-326-7144 to receive the necessary forms.

Student Breakfast Cost.....	\$2.60 (includes white milk)
Student Lunch Cost.....	\$3.60 (includes white milk)
Adult/Guest Meal Cost.....	\$3.60 (includes white milk)
Milk only	\$.40

Snacks

This year all classrooms will be implementing community snack sharing. Parents will be asked to provide a class-sized snack one time per trimester that will be distributed among students in their classroom. This snack should be non-perishable and should not contain peanuts. If this request is not feasible for your family, please inform your child’s teacher so an alternate arrangement can be made.

Transportation

We provide our families with transportation using Sibley East busing and our own school van. If the bus and van are an extension of Green Isle Community School and the same behavior expectations are enforced.

Board of Directors

As a charter school, we are governed by a board of directors comprised of parents, teachers, and community members. The board meets monthly on the 3rd Monday of the month at 5pm. The meetings are open to the public. Meeting dates and times are posted in the front entry of the school. A roster of Board members can be found on page 2 of this handbook.

COMPUTERS

Computer Network Access

The use of the school computer network and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the school network or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school district policies, including suspension, expulsion, or exclusion; or civil or criminal liability under other applicable laws.

Unacceptable Computer Network Uses

The following uses of the school network and Internet resources or accounts are considered unacceptable:

1. Users will not use the school computers to access, review, upload, download, store, print, post, or distribute pornographic, obscene or sexually explicit material.
2. Users will not use the school computers to transmit or receive obscene, abusive, profane, lewd, vulgar, rude, inflammatory, threatening, disrespectful, or sexually explicit language.
3. Users will not use the school computers to access, review, upload, download, store, print, post or distribute materials that use language or images that are inappropriate in the educational setting or disruptive to the educational process and will not post information or materials that could cause damage or danger of disruption.
4. Users will not use the school computers to access, review, upload, download, store, print, post, or distribute materi-

als that use language or images that advocate violence or discrimination toward other people (hate literature) or that may constitute harassment or discrimination.

5. Users will not use the school computers to knowingly or recklessly post false or defamatory information about a person or organization, or to harass another person, or to engage in personal attacks, including prejudicial or discriminatory attacks.

6. Users will not use the school computers to engage in any illegal act or violate any local, state or federal statute or law.

7. Users will not use the school computers to vandalize, damage or disable the property of another person or organization, will not make deliberate attempts to degrade or disrupt equipment, software or system performance by spreading computer viruses or by any other means, will not tamper with, modify or change the school computers' software, hardware or wiring or take any action to violate the school computer's security, and will not use the school computers in such a way as to disrupt the use of the system by other users.

8. Users will not use the school network to gain unauthorized access to information resources or to access another person's materials, information or files without the implied or direct permission of that person.

9. Users will not use the schools computers to post private information about another person or to post personal contact information about themselves or other persons including, but not limited to, addresses, telephone numbers, school addresses, work addresses, identification numbers, account numbers, access codes or passwords, and will not repost a message that was sent to the user privately without permission of the person who sent the message.

10. Users will not attempt to gain unauthorized access to the school's network or any other system through the school's system, attempt to log in through another person's account, or use computer accounts, access codes or network identification other than those assigned to the user.

11. Users will not use the school computers to violate copyright laws or usage licensing agreements, or otherwise to use another person's property—without the person's prior approval or proper citation, including the downloading or exchanging of pirated software or copying software to or from any school computer, and will not plagiarize works they find on the Internet.

12. Users will not use the school computers for the conduct of a business, for unauthorized commercial purposes or for financial gain unrelated to the mission of the school. Users will not use the school computers to offer or provide goods or services or for product advertisement. Users will not use the school computers to purchase goods or services for personal use without authorization from the appropriate school official.

If a user inadvertently accesses unacceptable materials or an unacceptable Internet site, the user shall immediately disclose the inadvertent access to an appropriate school official. This disclosure may serve as a defense against an allegation the user has intentionally violated this policy. A user may also, in certain rare instances, access otherwise unacceptable materials if necessary to complete an assignment and if done with the prior approval of and with appropriate guidance from the appropriate teacher.

Acceptable Internet Use

In making decisions regarding student access to the school's computer network and to the Internet, the school considers its own stated educational mission, goals and objective. Electronic information research skills are fundamental to preparation of citizens and future employees. Access to the computer system and to the Internet enables students to explore thousands of libraries, databases, bulletin boards, and other resources while exchanging messages with people around the world. The school staff will blend thoughtful use of the school's computers and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

Internet Use Agreement

1. The proper use of the Internet, and the educational value to be gained from proper internet use, is the collaborative responsibility of students, parents and employees of the school.

2. This policy requires the permission of and supervision by the school's designated professional staff before a student may use a school account or resource to access the Internet.

The Internet Use Agreement form must be read and signed by the user and the parent or guardian before a student is able to participate in any computer class which would involve accessing the internet. The form must then be filed at the school office.

Limitation on School Liability

Use of the school computers is at the user's own risk. The system is provided on an "as is, as available" basis. The school will not be responsible for any damage users may suffer, including, but not limited to, loss, damage or unavailability of data stored on school diskettes, tapes, hard drives or servers, or for loss, delays or changes in or inter-

ruptions of service or mis-deliveries or non-deliveries of information or materials, regardless of the cause. The school is not responsible for the accuracy or quality of any advice or information obtained through or stored on the school computers. The school will not be responsible for financial obligations arising through unauthorized use of the school computers or the Internet.



Homework Policy

Our homework expectations:

Students may have daily homework along with weekly spelling lists. Students are also given regular class time to start and work on assignments. Effective use of that class time will reduce the homework load. A Student may also choose to do homework during all school quiet time and have no work to bring home.

· If an assignment is not understood, please write a note to the teacher on the assignment, or send an email.

Please note that a happy home is most important, if homework is ever overwhelming or is not challenging your child enough, please discuss this with their teacher.

Counties Monaghan (K-1) and Limerick (2-3) Problem Solving Plan (PSP)

Treat yourselves, others and property with respect and work to the best of your ability

Name: _____ Date of incident: _____

Classroom Teacher: _____ Staff Witness: _____

1. Please tell what happened. What exactly did you do? Don't use names but tell as many details as you can.

2. How did you hurt other people? _____

3. What rule did you break? _____

4. What can you do to "fix" what happened? _____

5. Draw a picture or write what you will do next time?

Staff Signature: _____

Student Signature: _____

Families: Please talk about this PSP and decide on a "plan" to help avoid this situation in the future. Also include ways to "fix" any problems created by this situation. A phone call will be made to the parent if this form is not returned back into school the next school day. Thank you for your attention to this matter. Please fill out the bottom and return the entire form to school.

Our plan: _____

We agree that this plan was decided on to help avoid future problems. We discussed the incident together to come up with this plan.

Student Signature: _____ Parent/Guardian Signature: _____

Date: _____

*Staff will follow up with the student in approximately one week to see if their plan is working.

Follow up date: _____

Staff Initials: _____

County of McAlpine (4-6): Problem Solving Plan (PSP)

Treat yourselves, others and property with respect and work to the best of your ability

Name: _____ Date of incident: _____

Classroom Teacher: _____ Staff Witness: _____

1. Please tell what happened. What exactly did you do? Don't use names but tell as many details as you can.

2. How did you hurt other people? _____

3. What would have been a better choice? _____

4. How can you "fix" what happened? _____

Staff Signature: _____ Student Signature: _____

Families: Please talk about this PSP and decide on a "plan" to help avoid this situation in the future. Also include ways to "fix" any problems created by this situation. A phone call will be made to the parent if this form is not completed, signed and turned back into school. Thank you for your attention to this matter. Please fill out the bottom and return the entire form to school.

Our plan: _____

We agree that this plan was decided on to help avoid future problems. We discussed the incident together to come up with this plan.

Student Signature: _____ Parent/Guardian Signature: _____

Date: _____

*Staff will follow up with the student in approximately one week to see if their plan is working.

Follow up date: _____ Staff Initials: _____

Student Handbook Signature Page

We ask both students and parents to acknowledge the GICS Student Handbook. Please read and discuss it together, then sign and return this page.

As a student at GICS, I have read the GICS Student Handbook. I agree to follow it to the best of my ability.

Student Signature: _____ Date: _____

Student Signature: _____ Date: _____

Student Signature: _____ Date: _____

Student Signature: _____ Date: _____

As a parent or guardian, I have read the GICS Student Handbook. We agree to follow the handbook to the best of our ability.

Parent / Guardian Signature: _____ Date: _____

As a parent or guardian, I agree to always sign in at the office upon arrival on a normal school day.

Parent / Guardian Signature: _____ Date: _____

TENNESSEN WARNING

The Minnesota Government Data Practices Act (Minn. Stat. 13.01 et seq.) provides that an individual asked to supply private or confidential data concerning the individual has the right to be informed of the following

1. The purpose and intended use of the requested data;
2. Whether the individual may refuse or is legally required to supply the requested data;
3. Any known consequence of supplying or refusing to supply the private or confidential data; and
4. The identity of persons or entities authorized by state or federal~ law to receive the data. Minn. Stat. 13.04, subd. 2

This notice is commonly called a Tennesen warning. As a parent or guardian, I have read and understand the Tennesen warning for the Data Practices Act.

Parent / Guardian Signature: _____ Date: _____